

No. 5/2018

Date :

10<sup>th</sup> April, 2018

## Circular

**To**  
**All affiliated / Associated organisations**  
**Office Bearers & Working Committee members**

**Sub: Discussion and decision of Working Committee Meeting dated 4<sup>th</sup> April, 2018.**

Com. K O Habeeb presided over the meeting. At the outset, the General Secretary greeted all the participants of the NCCOEEE rally took place before the Parliament on 3<sup>rd</sup> April, 2018 in general. In his brief opening deliberation he appreciated the effort taken by the leaders of EEFI affiliated organisations for magnificent and visible presentation of strength of our organisation. Considerably high (nearly 80%) of the space in a stretch of 250 meters broad avenue of Parliament St. was occupied by Electricity Workers with caps, flags, banner, placards, festoons inscribing name of EEFI in different languages. The first two hours of the activities was show of EEFI strength. Com. Swadesh Devroye Working President also greeted EEFI members and organizers for their notable achievement to organize the rally in Delhi.

1. Decisions of NCCOEEE
  - A. The NCCOEEE rally adopted a resolution to organize a **National Convention at Delhi** by June 2018 in continuation of the regional and state conventions organized between December 2017 & February 2018. Forefront leadership of all Central Trade Unions and National Federations of different industry will be invited in this convention. **One day token strike to oppose the anti people power policy will be resorted to in the month of August**, during the monsoon season of Parliament. The date of the strike will be declared from this convention.
  - B. Public awareness campaign against the suicidal policy of the Government to curb the right to Electricity of the poor people of India will be continued and intensified unitedly by all NCCOEEE constituents, in support of the strike against anti people power policy of the Government on cost to public for profit of privates.
  - C. NCCOEEE circular dated 6<sup>th</sup> April & 7<sup>th</sup> April, 2018 attached hereto for implementation and needful action on the part of EEFI, as NCCOEEE constituent.
2. Working Committee noted wherever EEFI is strong, NCCOEEE activities get momentum. Decisions are not implemented, where EEFI affiliates are weak. In order to establish our devotion and sincerity for the united struggle, we are to take the lead role in all NCCOEEE activities. United struggle should not be ignored, while our independent struggle should also be continued in parallel.
3. Working Committee decided to remind our state organizers and leadership regarding the decision adopted in 8<sup>th</sup> National Conference. We had a target of National level Power sector strike in August 2018 on major agenda of opposing anti-people Power Policy, exploitation of contract / outsourced workers including Equal Wage for Equal Work till regularisation. We decided the date on 1<sup>st</sup> August, 2018. Now we are to adjust the date with the date to be decided by NCCOEEE. In this angle, we are on the right track of struggle, as decided in 8<sup>th</sup> EEFI National Conference.

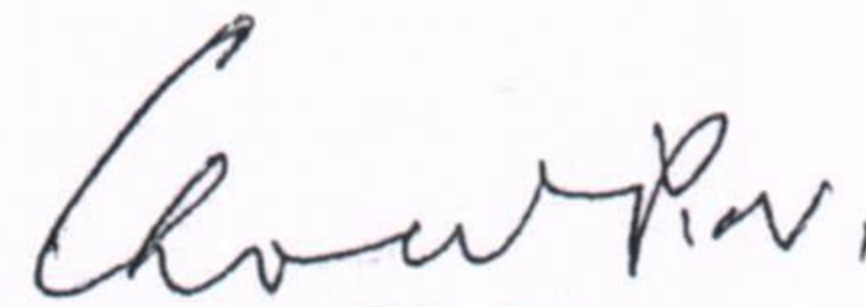


4. Working Committee noted with grave concern that standard of reporting and communication between unions / state units and National Centre of EEFI still remains weak. Action plan chalked out from EEFI conference for development of movement from unit, sub division, division, district / circle / project to state level between 25<sup>th</sup> October, 2017 and 15<sup>th</sup> March, 2018. Only a few of the unions reported partial implementation of the action plan. Copies of submitted memorandum were decided to be sent at EEFI centre. Only a few has been received. It indicates that we are not serious enough to implement the decision we arrived upon from our National Conference. This weakness is spread irrespective of weak or strong organisation barring exception. None other than the self determined effort of the individual organisation itself will be able to recover this weakness. As the reports are not received / status of implementation cannot be construed, it is hard to infer whether our struggle is on the right track. No National level organisation in a vast country like India can go ahead in this style of working.
5. Working Committee appreciably noted the successful struggle for wage settlement led by COTEE. United struggle of contractor workers of AP also had a positive impact. EEFI participation in State level united demonstrations on 14<sup>th</sup> March was notable in different state. While mobilization in Thiruvananthapuram, Bhubaneswar drew public attention. Punjab, Haryana Chandigarh and Kolkata had good mobilization but no central demonstration took place at Chennai. United victorious struggle of U P power employees and Engineers was greeted by the working committee.
6. Waves of struggle :
  - A. Working Committee noted the developing ambience of wider struggle all over the country. People from different walks of life comprising of peasants, workers along with different section of white & blue colour employees are preparing for the nationwide movement. A movement under the banner of broad based platform of Jan Ekta Jan Adhikar Andolan (JEJAA) on 23<sup>rd</sup> May. Working Committee decided to encourage members of all organisations affiliated / associated to EEFI will get themselves involved in this movement.
  - B. It is known to people of India, when British Rule became intolerable, Quit India movement was developed to get rid of British Rule. We may recall the date 9<sup>th</sup> August, 1942 as a remarkable date of historic movement in the path of struggle for freedom of our country. Our countrymen trapped with communal unrest and violence, strangled with rope of poverty, starvation, unemployment, price hike, demonetisation, GST to ease of making business by the capitalists, intend to get rid of RSS-BJP misrule. Fore front organisations of workers and peasants of the country has called a civil disobedience movement on 9<sup>th</sup> August, 2018. Thousands, lakhs and millions of workers and peasants will court arrest demanding their rights of existence. Working committee sends clarion call to all electricity workers and employees to join this movement.
  - C. Workers and employees are feeling themselves that the present Government in Delhi backed by fascistic ideology of RSS and capitalist economic policy is required to be unseated from power. But they require needful confidence, that united struggle of workers and peasants of India can build the victorious struggle. We are to create that confidence among the workers. We may plan the preparatory work step by step. All the unions should convene the state level meeting of the union within a fortnight. These meetings should not be a brief meeting for reporting of discussion of the Working Committee Meeting. State level leaders of the union should explain the district level leadership in the State Committee that it is a meeting for developing nationwide struggle involving workers and peasants of the whole country. Besides verbatim speech of state leaders a written document should be circulated to help the Apex leadership of the District Committee to understand what is being planned all over the country. Similar meetings will take place down the level throughout May, June & July. Electricity workers should also join all the activities of united campaign with trade unions and peasant organisations in the concerned area, block, and districts.
  - D. From middle of August, These waves will be converted to the form of tornado. Huge rally of peasants and workers marching from villages, towns, cities will be culminating at Delhi to shake the national capital Delhi on 5<sup>th</sup> September, 2018. EEFI chalked out year long struggle in its 8<sup>th</sup> Conference. Different activities scheduled in the conference will have to be implemented in the forth coming months of May, June, July culminating in the strike in August. In addition to our demands related to Electricity industry and workers, we shall have to involve members



of our unions in this wider arena of nationwide struggle. We understand, simply through discussion in Working Committee Meeting of EEFI and the unions in states, plans cannot be translated into action. In order to reach into the realisation / conscience of workers, we are to approach them on a number of times. Some times through leaflet, pamphlet, posters, banners, placards and many other audio visual form of campaign besides general body meeting of the union as well open meeting in the form of demonstration.

7. These waves of struggle continued for a couple of months will be culminated by October / November towards a master stroke to the divisive anti worker anti people pro capitalist Government at Delhi. Electricity workers should have preparation to join the broad nationwide struggle.
8. 2 nos. TU schools on the occasion of Karl Marx birth bi centenary and October Revolution Centenary will take place at Anpara (Uttar Pradesh) and Puduchery or its adjacent venue by June / July next. Medium will be Hindi in Anpara and English in Puduchery. Exact date will be communicated shortly. Nos. of participants in addition to Working Committee Members from each organisation will be circulated with the formal notice.
9. Mass signature campaign in the petition addressed to Prime Minister, as well awareness campaign against Power policy / Electricity (Amendment) Bill, 2014 and exploitation of contractor workers has not yet been taken momentum. Collection of signatures is still going on a slow pace. Working Committee fixed the date line to complete the same by April & May. National convention at Delhi will take place in early June. Our leadership will arrange submission of the petitions to Prime Minister's Office on the same day. It was decided that one crore signature will be collected. Effort will be to collect by the individual organisations @ 100 signatures per member. This effort if implemented sincerely, target of 1 crore is achievable. All signature collecting member / team should carry a copy of the memorandum translated into local language. Signatures to be collected in English version of the petition.
10. India will be hosting third Congress of TUI (Energy). As decided venue will be Thiruvananthapuram (Kerala). Tentative date fixed is 11 & 12 September, 2018. As it is an International Congress quota of Indian delegation will be decided by leadership of TUI (Energy) / WFTU. Indian quota will also be sub divided among Electricity, Coal, Petroleum and Gas. After confirmation, EEFI centre will allocate among the organisations.
11. Working Committee once again requested the State leaders to send report of the activities of the organisations in a regular interval, preferably monthly. Success of one organisation in the path of struggle will be Encouraging for the others. This reports will be published in voice and web cast in EEFI website. Reports should contain photographs, whenever possible.
12. Mailing of Voice has become problematic. Off and on complaints are received for non delivery of the magazine. Hence, all the organisations are requested to update the mailing list so that events of non delivery be minimized. This may kindly be taken up within a month. So that next issue of Voice can be mailed in correct address.
13. Dues of Voice and affiliation fees for year 2017 should be sent to EEFI centre by the earliest possible time with copy of return submitted to appropriate Government.
14. Dues related to P Rammamurthi Bhawan and struggle Fund are to be sent immediately.
15. Working Committee decided to co-opt Com. Suresh Rathi, President (AHPCWU), Kuldeep Singh Khanna, General Secretary (TSU, Punjab) and Kishore Singh, General Secretary, Rajasthan as Working Committee Member.

  
(Prasanta N Chowdhury)  
General Secretary

Enclo: 2 nos.



**NATIONAL COORDINATION COMMITTEE OF  
ELECTRICITY EMPLOYEES & ENGINEERS**

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6<sup>th</sup> April, 2018

**Circular**

**Parliament March on 3<sup>rd</sup> April, 2018: Resolution on Action Plan**

On behalf of NCCOEEE National chapter, I convey warm and hearty greetings to all NCCOEEE constituents for their immense contribution to make Parliament March on 3<sup>rd</sup> April, 2018, a grand success. Determination and integrity of NCCOEEE, the broad based platform of all National level Federations of Electricity Employees and Engineers, was once again established through this rally. Participation was innumerable from all parts of the country spanning through North, South, East & West. Head count was impossible but estimation through area covered by the participants of the rally in the Eight Lane Road and pavements in a longitudinal stretch of 250 meters through Parliament Street, goes over 20,000. Banners, Placards, Festoons, hoarding, Aprons focusing the grievances and demands encouraged, enthused and charged all the participants.

The proceedings of the rally in the form of open convention commenced sharp at 11 AM with formation of the Presidium comprised of K O Habeeb, A N Rajan, Padamjit Singh, S M Singh, Ramesh Sharma & S Rathina Sabhapathy. On behalf of National chapter of NCCOEEE, Prasanta N Chowdhury submitted and explained the salient points of the draft resolution. Ramesh Sharma (AIPF), S Rathina Sabhapathy (TNEB PWF), G K Vaishnav (AIFOPDE), K O Habeeb (EEFI), K Rathana Rao (AIEEF), Subhas Lamba (EEFI), Mohan Sharma (AIFEE), Shailendra Dubey (AIPEF), S M Singh (AIFOPDE), Padamjit Singh (AIPEF), Samar Sinha (AIPF), Shamitulla (AIFEE), Kuldeep Singh Khanna (EEFI), K Soma Sekhar (AIPF), Subir Bhowmik (AIFOPDE), Bipin Prakash Verma (INEWE), Ashok Rao (NCOEA) addressed the assembly and supported the resolution. Main features of the resolution and action plan are as under:

NCCOEEE the broad based platform of all National Federations of Electricity Workers, Employees and Engineers has convened this Rally at Delhi after series of consultation with the people through Regional, State and District level Conventions throughout six months last in all parts of the Country. Those Conventions resolved to oppose the frantic effort of the Government to Privatised the Publicly owned Electricity Industry through administrative and legislative measures. This rally, in the form of open Convention, with representation of Electricity Workers, Employees & Engineers, being held before the Parliament at Delhi once again resolve to call upon the Prime Minister and Members of Parliament to scarp the Electricity (Amendment) Bill, 2014 placed in the Parliament.

Game of speculation, gambling and cheating has taken its inevitable course in power sector in the era of reform. Government gifted Ambani regime of Odisha took an end on firm stand of OERC, role of Ambanis in Shasan coal scam and COD episode unveiled a tip of iceberg.

Voice of news media has been gagged. Corrupt practices of business tycoons in the arena of Coal, Gas and other resources of Electricity published in the media is suppressed with the influence of interested lobbies. Corruption will be continued but publishing the news will be proscribed. The episode of removal of editor of nationwide famous journal has unveiled the fluid status of Indian democracy.

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This rally express high applaud to Uttar Pradesh United Forum of Electricity Employees for their heroic struggle against Privatisation of Electricity distribution of major cities of UP. This rally also warns UP Government not to adopt any excessive measures, against Electricity Employees. At that event their brotherhood all over the Country will not be silent spectators and will act reciprocal.

This Rally of NCCOEEE firmly puts following demands to Government of India as well all the State Governments and Legislators and Parliamentarians:

- 1) Implementation of Electricity Act, 2003 and adverse effects there upon should be reviewed with the target of **integrating the state owned Power sector.**
- 2) **Complete hold upon** enactment of the anti worker and anti consumer provisions of proposed **Electricity (Amendment) Bill, 2014.**
- 3) **Stop enactment of proposed Electricity (Amendment) Bill** in Parliament without prior discussion with the representatives of organisations of electricity employees and engineers as assured by the former MIC Power, Government of India in several meetings took place between Power Minister – DoP officials and leaders of NCCOEEE in 2015 and 2016.
- 4) Government of India as well state Governments should consider the recommendation of the National Seminar on Power –“Present and future Perspectives” held at Bangaluru between 17 and 18 November, 2017 to **save the public owned Power sector** from total bankruptcy.
- 5) Comply Apex Court order for ‘**Equal Wage for Equal Work**’ and put complete hold upon engagement of contract workers in regular operation and maintenance jobs **pending regularization of existing contractor workers.**
- 6) **Implement old pension scheme** for all power employees recruited after April, 2004.
- 7) Ensure **safe working condition** in risk prone jobs in Electricity industry.
- 8) **Stop transfer of natural energy resources to the hands of private capitalists.**
- 9) **Stop disinvestment in Energy Sector PSUs of India**
- 10) **Ensure ‘Right to Energy as Human Right’.**

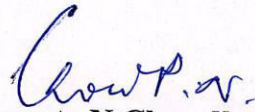
This Rally endorses the decision of Apex body of NCCOEEE for resorting to a **Nationwide Power Sector Strike** during the monsoon session of the Parliament, in consultation with All Central Trade Unions and National Federations through a **National Convention at Delhi.**

Public awareness campaign against the suicidal policy of the Government to curb the Right to Electricity of the Poor Peoples of India will be continued and intensified in support of the **Strike against anti people power policy of the Government on cost to public for profit of privates.**

**Long Live NCCOEEE.**

**Long Live Unity of Electricity Consumers, Employees and Engineers.**

**Save Public Sector, Save Nation.**

  
**(Prasanta N Chowdhury)**  
Convener



**NATIONAL COORDINATION COMMITTEE OF  
ELECTRICITY EMPLOYEES & ENGINEERS**

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7<sup>th</sup> April, 2018

**Circular**

**Warm Greetings to UP Electricity Employees and Engineers**

National chapter of NCCOEEE convey heartfelt ovation and warm greetings to all workers, employees and engineers who fought a heroic struggle and earned the victory against effort of privatisation of Electricity distribution system in Uttar Pradesh. NCCOEEE like to draw attention of all its constituents as well Electricity employees and engineers all over the country towards exemplary victory of unity and struggle. Background of the movement is narrated here under to inspire all sections of Electricity employees and engineers. Example of UP integrity may be referred towards development of unity and struggle against anti people anti worker policy of the union and State Governments.

1. UP Power Corporation issued tenders towards privatization of seven districts in the name of Integrated Service Provider on 04th Feb 2018. Namely the districts were Raibareilly, Etawah, Kannauj, Orai, Saharanpur, Mau and Ballia. Immediately thereafter, UP Vidyut Karmchari Sanyukt Sangharsh Samiti decided to oppose the move of the Government and served the agitation notice. UP Govt did not pay any heed to the notice and further took the decision of franchising five cities namely Lucknow, Varanasi, Gorakhpur, Meerut and Moradabad on 16<sup>th</sup> March, 2018.
2. Both these decisions of privatization of seven districts and five cities sparked lightning agitation. Throughout the state power employees and engineers came on streets shouting slogans against policy of privatization in Power sector. Vidyut Karmchari Sanyukt Sangharsh Samiti, UP took the decision and served the notice to Chief Minister. As per the notice protest meetings took place every day everywhere. One protest day was observed through Work Boycott on 27th March. This token struggle had a grand success. On 27th March another notice was served to start indefinite Work To Rule agitation with effect from 28th March culminating to 72 hours Work Boycott from 09th April morning to 12th April morning.
3. Agitation and struggle of Uttar Pradesh Vidyut Karmchari Sanyukt Sangharsh Samiti turned into a series of success. After so many rounds of talks at different level, UP Energy Minister invited for discussions on 05th April 2018. After more than 08 hours marathon talks, agreement was signed between Principal Secretary (Energy) & Chairman UPPCL and leadership of Vidyut Karmchari Sanyukt Sangharsh Samiti.
4. Salient points of settlement are detailed below:
  - A. Tenders of privatization of seven districts in the name of Integrated Service Provider will be withdrawn.
  - B. All unilateral reform measures will be done away with. Existing working system of UPPCL taking power employees and engineers into confidence will continue.
  - C. No privatization will be done anywhere in UP Power Sector.
5. Uttar Pradesh Vidyut Karmchari Sanyukt Sangharsh Samiti consider the struggle as a victorious one but they decided to be vigilant and alert to thwart any such move in future also.

NCCOEEE appreciably noted the struggle of Uttar Pradesh Vidyut Karmchari Sanyukt Sangharsh Samiti and invite attention of all NCCOEEE constituents, who are amidst nationwide struggle to protect right to Electricity for the people of India, opposing Power policy of the union Government, proposed to be implemented through Electricity (Amendment) Bill, 2014, Equal Wage for Equal Work for the contractor workers pending regularisation, pension for all and other demands related to Electricity consumers, employees and engineers. Example created by Uttar Pradesh through unity and struggle is to be extended all over the country. UP has achieved a firsthand victory, NCCOEEE is to widen it towards final victory lap. Let us voice together WE SHALL OVERCOME.

**Long Live NCCOEEE.**

**Long Live Unity of Electricity Consumers, Employees and Engineers.**

**Save Public Sector, Save Nation.**

  
(Prasanta N Chowdhury)  
Convener