



ELECTRICITY EMPLOYEES' FEDERATION OF INDIA

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CIRCULAR


The Working Committee Meeting of the Federation held at Delhi on 28th April, 2017 discussed and decided the following matters for implementation throughout the country by all affiliated / associated organizations and EEFI centre.

- (1) Working Committee greeted all EEFI constituents for their sincere effort to make the "National Convention on Equal Wage for Equal Work" at Delhi on 27th April a grand success. Content of the resolution adopted in the convention is attached hereto. All the EEFI constituents are to develop District / Project / State wide movement on Equal Wage for Equal Work to impress upon the management of the Power utilities as well appropriate Government to carry out the Supreme Court order issued on 26.10.2016 based upon Labour Laws & Constitution of the country. This movement may be initiated through convention in the appropriate level and massive mobilization of regular, contract / casual and other categories of workers engaged in perennial nature of job. Phases of movement are to be intensified up to mass casual leave and work to rule if the management as well Government is reluctant to settle the issue through amicable discussion. Applicability of the Supreme Court judgment for all workers irrespective of Central, State or Private entities are to be explained in the meetings of the workers to be organized on the issue.
- (2) A team of EEFI Office Bearers under the leadership of Com. Tapan Sen, MP and General Secretary, CITU handed over a memorandum addressed to The Hon'ble Minister Labour & Employment, Government of India along with a copy of the resolution to Secretary, Labour & Employment. The Chief Labour Commissioner (Central) has convened a meeting of HR heads of all the central power utilities on 23rd May, 2017. EEFI leadership has also been invited in the meeting. Copy of the letter is also enclosed. All our affiliated / associated organizations should emphatically approach the concerned authorities of the power utilities and appropriate Government towards implementation of the Supreme Court order on Equal Wage for Equal Work.
- (3) Decision of the Working Committee related to 8th Conference is appended below :
 - A) The 8th National EEFI Conference will take place at Hyderabad between 18th & 20th August, 2017. Formal Notice will be issued by the General Secretary in due course. Decisions related to delegation arrived at Working Committee Meeting dated 5th February, 2017 communicated through Circular No. 1/2017 dated 10th February, 2017 stands. Delegates are to be elected through General Body / Extended Meeting of the Committee of the union. Delegate Fees for the Conference will be Rs. 1000/- (One thousand) only per delegate. Delegation should have adequate representation of women, younger workers as well Electricity employees from the weaker section of the society.

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- B) **All Affiliation Fees up to the year 2016 and other dues must be deposited to EEFI National Centre by 31st May.**
- C) All Office Bearers are Ex-officio Delegates for the conference. Journey schedule for all the delegates indicating name, age & sex to be made available to Reception Committee and EEFI centre well before the conference preferably by 31st July, 2017.
- D) Booking for journey to and from Hyderabad for the delegates is to be made in advance so that Reception Committee is not over loaded by the delegates for confirmation of journey.
- E) The venue of the conference will be nomenclatured as Com. Habibullah Nagar and Auditorium will be termed as Com. Murari Bose Manch.
- F) **Activity report** from all the EEFI constituents should be sent to EEFI centre **latest by 31st May** for inclusion of same in the conference document. Report should cover all organizational activities and major struggle since 7th Conference. Areas of concern and comfort must be mentioned in the report in brief. Industrial situation and our struggle on Power policy to protect the interest of the people as well Electricity consumers in brief should be included. Report should also cover the role of NCCOEEE constituents of the state concerned in the state level as well National level programmes.
- G) The draft report will be made available by the last week of July to enable the major states to translate and print the report in the regional languages. Hindi version will be published from EEFI Centre.
- H) No delegates from abroad will be invited in the 8th Conference. Only message of greetings will be solicited.
- (4) Working Committee noted that LDF Government of Kerala has completed 100% household Electrification for the state. The state of Kerala formed 1st Communist led Government in Kerala. It achieved highest literacy level in the country long ago and became the 1st state with Electricity for All. Working Committee greeted the LDF Government and people of Kerala on this achievement.

This Circular is related to Working Committee Meeting held on 28th April, 2017 but the Circular is being issued after an inordinate delay due to otherwise engagement of the General Secretary. The delay is sincerely regretted.


(Presanta N Chowdhury)
General Secretary