

**ELECTRICITY EMPLOYEES' FEDERATION OF INDIA**  
**BTR BHAWAN, 13A ROUSE AVENUE, NEW DELHI-110 002**

**1<sup>st</sup> January, 2021**

**Circular**

To  
**All Office Bearers & Members of the Working Committee**  
**All Affiliated & Associated organisations**

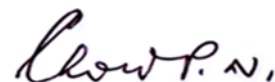
**Sub: Discussion and Decision of Working Committee Meeting held on 31<sup>st</sup> December, 2020**

A virtual meeting of EEFI Working Committee took place on 31<sup>st</sup> December, 2020. Com K O Habeeb presided over the meeting. Com Tapan Sen, General Secretary, CITU was present in the meeting as a special invitee and took part in the deliberation with his valued guidance. Salient points discussed and decided are mentioned below.

1. Working Committee recalled the discussion and decision of the Office Bearers meeting held on 17<sup>th</sup> December, 2020 along with the outcome of NCCOEEE meeting held on 31<sup>st</sup> December. It was noted with grave concern that Government of India has taken the policy of time killing. No outcome of the meeting between Govt. & Peasant leaders on 30<sup>th</sup> December last but to confuse the people that progress has been achieved. NCCOEEE Communiqué issued on 30<sup>th</sup> December, 2020 clarified it so far Electricity (Amendment) Bill, 2020 is concerned.
2. Working Committee observed that some NCCOEEE constituent is reluctant to intensify Solidarity Action including one day Strike in Electricity Industry. However, final decision will be arrived upon the outcome of Government-Peasant meeting on 4<sup>th</sup> January, 2021. EEFI will explore resorting to united strike towards solidarity to Peasants Struggle. But attitude of AIPEF may not be positive in that direction. In that event One Day strike will be resorted to with all other NCCOEEE constituents.
3. Working Committee decided, **proposed date of solidarity strike will be 21<sup>st</sup> January**, with consent of all organizations agreeable to Strike. Date will be finalized through discussion.
4. All aspects related to intensification of Solidarity Action including one day strike in support to Peasants' Struggle is to be taken to all level of Workers to update whole organization on fast changing situation and whole hearted preparation for wider struggle with fullest spirit and idealism.
5. Demands to be mentioned in the strike notice and public appeal will be as under:

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- Scrap All draconian Labour Codes / Acts and Farm Acts including Electricity (Amendment) Bill, 2020, unlawful Standard Bidding Documents issued by Government of India towards privatization of public property.
  - Ensure equal wage for equal work, Regularise Contract workers and Stop contractorisation of regular jobs.
  - Scrap New Pension Scheme and re-introduce old Pension Scheme
6. Besides issuance of Strike Notice a fortnight before the strike to the respective Chairman/CEO of electricity utility massive campaign through Workers Meeting in the workplaces in all units of the unions, public places, posters, banners, hoardings, handbills, pamphlets are to be ensured.
  7. As planned in NCCOEEE meeting on 21<sup>st</sup> October, 2020 and circulated vide circular dated 25<sup>th</sup> October, 2020 for public campaign from local, district and state level has not been implemented in true sense and spirit excepting some states. Menacing features of Labour Codes, Farm Acts and Electricity (Amendment) Bill, 2020 is to be explained to all workers and whole people.
  8. EEFI plan of development of broad based united Forum of electricity employees and consumers has been positively endorsed by CITU. Our union in UT Chandigarh has successfully materialized it and utilized the benefit in their ensuing struggle against privatization. Our all state based organizations are to pursue the effort for long drawn struggle to protect mutual interest of electricity employees and consumers.



(Prasanta N Chowdhury)

**General Secretary**